



# **SCALE**

***Board Meeting Agenda  
Wednesday, January 8, 2020***

***SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM***

- Call to Order
- I. Roll Call
- II. Approval of Minutes from Last Meeting (November 6, 2019 & December 4, 2019)
- III. Treasurer's Report
- IV. Old Business
  - a. Movie Tickets - Monthly Drawing
  - b. Board Training - Mastagni and Goyette
  - c. Bylaws Revisions Committee Meeting
  - d. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - e. Forensic Multimedia Examiner I/II and Senior Forensic Multimedia Examiner - Update
  - f. SCALE App
  - g. County Fleet Carma / Electronic Vehicle Sustainability Assessment (Public Defenders Office)
  - h. Membership Appreciation – January Food Truck Lunch
  - i. SCERS Contribution Rates Year 2020-2021 (Effective July 2020)
- V. New Business
  - a. New Board Officers
  - b. Special Election for Board Representatives - LESU, Coroners, Supervisors
  - c. Mary Zenor Scholarship
  - d. LRIS Conference
- VI. Executive Session
- VII. Adjournment





# **SCALE**

**Board Meeting Agenda  
Wednesday, January 8, 2020**

**SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM**

## **Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	<del>Jo</del> Wagstaff	Tanisha Batts
Jeremy Pollard		

## **Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann	(Goyette)	(Mastagni)
(Mastagni)	Kiersten Alvarez	

- I.** The meeting was officially called to order at 1215 hours by Randy Bickel. The meeting was held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670.
- II.** Roll Call
- III.** Approval of minutes from 11/6/2019 and 12/4/2019.
  - a. Motion: Corey Morgan
  - b. Second: Daniel Burke
  - c. Passed: Unanimous



**IV. Treasurer's Report –**

**Accounts (12/31/19)**

General Fund 6222	217,688.69
Legal Defense Fund 3903	63,205.37
PAC Fund 3911	20,920.37
Savings 7915	26,322.63
Wells Fargo Office Acct.	784.41
Debit Card Acct.	1093.10
<b>Total</b>	<b>330,014.57</b>

**Fidelity (12/31/19)** **260,081.87**

**Total Cash and Investments 590,096.44**

Motion: Jeremy Pollard  
Second: Tanisha Batts  
Passed: Unanimous

**V. Old Business**

A. Movie Ticket Drawing Winners

- a. Adam McElroy – DCSS
- b. Michelle Chao – Crime Lab
- c. Roy Casillas - DCSS
- d. Jimmy Vigon - DHA

B. Board Training – Mastagni & Goyette

- a. A training will be provided by Mastagni regarding POBAR, use of force, OIS protocols, and 392 standards. Jeremy will create an email with this information for other agencies to participate if wanted.

C. Bylaws Revisions Committee Update

- a. The last meeting was in August. Almost finished with this task. The committee will email to set a date to finish this process.



- D. Update on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - a. This is still currently being held up until next session. Tabled until an update is available.
  
- E. Forensic Multimedia Examiner I/II and Senior Forensic Multimedia Examiner - Updates
  - a. This classification is held in the DA's Office. The details the contract was agreed upon, as well as a side letter agreeing about the members remaining at their current step.
  
- F. SCALE App
  - a. Jeremy has reached out to other unions that are using this platform for input but has yet to receive feedback.
  - b. The county email would be used for signing up to the app, but would then not need to go through the email.
  
- G. County Fleet Carma / Electronic Vehicle Sustainability Assessment (Public Defenders Office)
  - a. The take home cars have the monitors installed. This will monitor speed and GPS location for 6 months.
  - b. The information is said to only be used for data and will not result in disciplinary action.
  
- H. Membership Appreciation
  - a. The food trucks are set, and the vouchers will be handed out the week prior to the event.
  
- I. SCERS Contribution Rates
  - a. Most of the rates are flat, with very small variance up or down in some of the categories. We will post this information on the website for quick and easy access for the membership.

## **VI. New Business**

- A. New Board Officers
  - a. Randy Bickel is the new President, while Jonathan Charron remains Secretary, and Dan Burke remains Treasurer.
  - b. A nomination was made for Corey Morgan to fill the Vice President position. With the unanimous vote, Corey Morgan is now the Vice President.

Motion: Jonathan Charron

Second: Dan Burke

Passed: Unanimous

- B. Special Elections





- a. A special election needs to be held to fill Coroner, Supervisor, and Members at Large Board positions. Corey will send out an announcement by January 22<sup>nd</sup>.

C. Mary Zenor Scholarship

- a. A motion was made to continue the Mary Zenor Scholarship for 2020.

Motion: Tanisha Batts  
Second: Corey Morgan  
Passed: Unanimous

- b. The committee will consist of Jonathan Charron, Tanisha Batts, and Corey Morgan.

D. LRIS Conference

- a. PORAC will have a training available soon as well.
- b. If anyone is interested in attending any LRIS Conference, let Linda know.

E. American River Parkway Foundation

- a. The Board has requested information prior to voting on providing a donation for this organization. This will be discussed at the next meeting once Randy has an opportunity to speak with them.

**VII. Executive Session**

**VIII. Adjournment**

Time: 1337  
Motion: Jeremy Pollard  
Second: Tanisha Batts  
Passed: Unanimous





# **SCALE**

***Board Meeting Agenda  
Wednesday, February 5, 2020***

***Park Rangers Office  
10361 Rockingham Dr. Ste. 100  
Sacramento, CA 95827  
12PM***

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (January 8, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. Movie Tickets - Monthly Drawing
  - b. Board Training - Mastagni and Goyette
  - c. Bylaws Revisions Committee Meeting
  - d. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - e. Forensic Multimedia Examiner I/II and Senior Forensic Multimedia Examiner - Update
  - f. SCALE App
  - g. County Fleet Carma / Electronic Vehicle Sustainability Assessment (Public Defenders Office)
  - h. Membership Appreciation – January Food Truck Lunch- Results
  - i. Special Election for Board Representatives Dates -LESU, Coroners, Supervisors
  - j. Mary Zenor Scholarship
  - k. LRIS Conference
- V. New Business
  - a. Knights of Columbus Golf Tournament
  - b. PORAC Retiree Medical Trust
  - c. Administrative Assistant Contract Review
- VI. Executive Session
- VII. Adjournment





# **SCALE**

***Board Meeting Agenda  
Wednesday, February 5, 2020***

***Park Rangers Office  
10361 Rockingham Dr Ste 100  
Sacramento, CA 95827  
12PM***

## **Board Members In Attendance**

Randy Bickel	<del>Corey Morgan</del>	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard		

## **Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann	(Goyette)	(Mastagni)
(Mastagni)	Brett Sherman	

- I.** The meeting was officially called to order at 1208 hours by Randy Bickel. The meeting was held at the Park Ranger Office, 10361 Rockingham Dr Ste. 100, Sacramento, CA 95827.
- II.** Roll Call
- III.** Approval of minutes from 1/8/2020.
  - a. Motion: Tanisha Batts
  - b. Second: Dan Burke
  - c. Passed: Unanimous



**IV. Treasurer's Report –**

**Accounts (1/31/2020)**

General Fund 6222	197,807.04
Legal Defense Fund 3903	73,638.46
PAC Fund 3911	24,985.00
Savings 7915	26,323.74
Wells Fargo Office Acct.	992.44
Debit Card Acct.	424.55
<b>Total</b>	<b>324,171.23</b>

**Fidelity (1/31/2020)** **260,128.79**

**Total Cash and Investments 584,300.02**

A. A discussion was had regarding the amount of money that we have sitting in the General Fund. A motion was made to move \$100,000.00 from the General Fund to the Savings Account.

Motion: Dan Burke  
Second: Jeremy Pollard  
Passed: Unanimous

B. Motion to approve Treasurers Report.

Motion: Jonathan Charron  
Second: Tanisha Batts  
Passed: Unanimous

**V. Old Business**

A. Movie Ticket Drawing Winners

- a. Karen Gruner - DCSS
- b. Raymond Antar - DHA
- c. Paul Martinson - DA
- d. Jermisha King - DCSS

B. Board Training

- a. An update was given by Mark Salvo about the training they provided some of the members on OIS protocol. He stated





the training went well and that approximately 20 members attended the training.

- C. Bylaws Revisions Committee Meeting
  - a. Mark Salvo will email the committee new dates for finalization of the revisions.
  
- D. Updates on SB 416 (Presumptive Injuries)
  - a. No new updates available at this time.
  
- E. Forensic Multimedia Examiner I/II and Senior Forensic Multimedia Examiner - Update
  - a. Tabled for next meeting.
  
- F. SCALE App
  - a. Jeremy Pollard is still working on this Application and has reached out to other organizations who may be using the same technology for feedback.
  
- G. County Fleet Carma / Electronic Vehicle Sustainability Assessment (Public Defenders Office)
  - a. No updates at this time.
  
- H. Membership Appreciation
  - a. A very successful turnout for this event. We had 311 vouchers redeemed equaling over an 80% member turnout.
  - b. Overall we served 39 more members while spending \$779.80 less.
  - c. A food shortage occurred at the DCSS location. If we continue to host this event, we will ensure to address this shortfall on the food.
  
- I. Special Election for Board Representatives – LESU, Coroners, Supervisors
  - a. A date needs to be selected for this nomination period for all three positions.
  
- J. Mary Zenor Scholarship
  - a. The committee has begun to organize the questions, handouts, and timelines for the scholarship.
  
- K. LRIS Conference
  - a. If there is a training that you are interested in attending, please contact Linda so that the training can be approved by the Board.



## **VI. New Business**

- A. Knights of Columbus Golf Tournament
  - a. Tabled for the next meeting.
  
- B. PORAC Retiree Medical Trust
  - a. This is a training and presentation that would affect PORAC membership. There was a suggestion that this presentation should be given to the Board for consideration to present to the Membership.
  
- C. Administrative Assistant Contract Review (discussed in Executive)
  - a. A motion was made to draft a new contract for Linda giving her a 10% raise upon signing.

Motion: Dan Burke  
Second: Jonathan Charron  
Passed: Unanimous

- D. Christmas Replacement Check
  - a. Susan Moody needs to have a new check reissued.
  
- E. Retirement Reimbursement
  - a. Leslie Poole, a member who retired a few months ago, requested to see if she was still able to receive the retirement benefit. We will be reviewing the records to see where this stands.

## **VII. Executive Session**

## **VIII. Adjournment**

Time: 1332  
Motion: Dan Burke  
Second: Jonathan Charron  
Passed: Unanimous





# **SCALE**

***Board Meeting Agenda  
Wednesday, March 4, 2020***

***DHA  
3075 Prospect Park Dr.  
Rancho Cordova, 95670  
12PM***

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (February 5, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. Movie Tickets - Monthly Drawing
  - b. Board Training - Mastagni and Goyette
  - c. Bylaws Revisions Committee Meeting
  - d. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - e. Forensic Multimedia Examiner I/II and Senior Forensic Multimedia Examiner - Update
  - f. SCALE App
  - g. Special Election for Board Representatives -LESU, Coroners, Supervisors
  - h. Mary Zenor Scholarship
  - i. Knights of Columbus Golf Tournament
  - j. PORAC Retiree Medical Trust
- V. New Business
  - a. CPA & Audit Review
  - b. PORAC Legal Defense Conferences
- VI. Adjournment





# **SCALE**

*Board Meeting Agenda  
Wednesday, March 4, 2020*

*DHA  
3075 Prospect Park Dr  
Rancho Cordova, CA 95670  
12PM*

## **Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	<del>Jo Wagstaff</del>	<del>Tanisha Batts</del>
Jeremy Pollard		

## **Others In Attendance**

Linda Riley	Kim Gillingham	<del>Mark Salvo</del>
Joe Hofmann (Mastagni)	(Goyette)	(Mastagni)

- I.** The meeting was officially called to order at 1251 hours by Randy Bickel. The meeting was held at DHA, 3075 Prospect Park.
- II.** Roll Call
- III.** Approval of minutes from 2/5/2020.
  - a. Motion: Jeremy Pollard
  - b. Second: Dan Burke
  - c. Passed: 3 yeas (Corey abstained)

**IV. Treasurer's Report – Read into minutes during the General Membership Meeting.**

**Accounts (2/29/20)**

General Fund 6222	96,657.88
Legal Defense Fund 3903	73,641.26
PAC Fund 3911	22,485.53
Savings 7915	126,330.52
Wells Fargo Office Acct.	1,323.72
Debit Card Acct.	980.48
<b>Total</b>	<b>321,419.39</b>

**Fidelity (12/31/19)** **260,260.01**

**Total Cash and Investments 581,679.40**

Motion: Jonathan Charron  
Second: Corey Morgan  
Passed: Unanimous

**V. Old Business**

- A. Movie Tickets - Monthly Drawing
  - a. Daniel Garbut – DA
  - b. Jennifer Ngyuen – Crime Lab
  - c. Shyamli Prasad – DCSS
  - d. Cara Stoner – Crime Lab
  
- B. Board Training
  - a. A decision on the Marin case is expected to go to the Supreme Court by December. This decision should be followed closely as it relates to Unions.
  
- C. Bylaws Revision Committee - Update (Covered in General Session)
  - a. Tabled for input from Mark Salvo.
  
- D. Police Officer On-Duty Injury Presuptions – SB 416 Update(Covered in General Session)
  - a. This SB is still currently being tabled in the committee.



- E. Forensic Multimedia Examiner Classifications-Unit Designation(Covered in General Session)
  - a. The language is complete. We need to reach out to these individuals for membership applications and to introduce them to SCALE.
  
- F. SCALE Facebook Page(Covered in General Session)
  - a. Have all of the membership consider joining or "liking" this page.
  - b. Any accomplishments/highlights from the membership and the work our units do in the community should be forwarded to the webmasters so they can be posted on the page.
  
- G. SCALE App(Covered in General Session)
  - a. Jeremy Pollard is currently working on the phone application.
  - b. Voting, Meeting announcements, meeting minutes, and general information will be able to be accessed through this application by the membership. Jonathan has agreed to assist in further developing the application with Jeremy.
  
- H. Open Nominations for Special Elections – LESU, Supervisors, Coroner
  - a. We have received 3 nominations so far from the membership. Once the deadline is close, Corey will request a willingness to serve and statement from each of these individuals. If there is a position that has more than one candidate, an election will be held.
  
- I. Knights of Columbus
  - a. A motion was made to support this golf tournament for \$1,000.  
Motion: Corey Morgan  
Second: Jeremy Pollard  
Passed: Unanimous
  
- J. PORAC Retiree Medical Trust
  - a. A representative will be coming to the May meeting to discuss this topic.

## **VI. New Business**

- A. CPA & Audit Review
  - a. Linda has contacted many firms and most do not handle small non-profit organizations. A decision for switching or staying with our current person will be tabled until the next meeting.

- b. Dan, Jeremy, and Linda will coordinate on obtaining information on different firms, the number and types of audits we need to conduct, and the cost analysis between these options, as well as our use of quickbooks.

B. PORAC Legal Defense Conferences

- a. There will be a few conference coming up in the near future put on by Mastagni, PORAC, and LRIS. If you are interested in attending one of these trainings, let Linda know.

C. 21<sup>st</sup> Annual Public Safety & Community Luncheon

- a. A motion was made to purchase the Advocate package which includes a table of 10 for this event for \$500.

Motion: Corey Morgan

Second: Jonathan Charron

Passed: Unanimous

**VII. Executive Session**

**VIII. Adjournment**

Time: 1359

Motion: Corey Morgan

Second: Jeremy Pollard

Passed: Unanimous



# **SCALE**

***General Membership Meeting Agenda  
Wednesday, March 4, 2020***

***DHA  
3075 Prospect Park Dr.  
Rancho Cordova, CA 95670  
12 PM***

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes from Last Meeting (December 4, 2019)
- IV. Treasurer's Report
- V. Old Business
  - a. Bylaw Revision Committee – Update
  - b. Police Officer On-Duty Injury Presumptions – SB 416 Update
  - c. New Forensic Multimedia Examiner Classifications-Unit Designation
  - d. SCALE Facebook Page
  - e. SCALE App
- VI. New Business
  - a. Open Nominations for Special Elections- LESU, Supervisor, Coroner
  - b. 2020 Mary Zenor Scholarship Award
  - c. Endorsement of Rich Desmond for Supervisor District 3





# **SCALE**

***General Membership Meeting Agenda  
Wednesday, March 4, 2020***

***DHA  
3075 Prospect Park Dr  
Rancho Cordova, CA 95670  
12PM***

**Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	<del>Jo Wagstaff</del>	<del>Tanisha Batts</del>
Jeremy Pollard		

**Others In Attendance**

Linda Riley	Kim Gillingham	<del>Mark Salve</del>
Joe Hofmann	(Goyette)	(Mastagni)
(Mastagni)	Jimmy Kang	Bill Sanderson
Lewis Fedor	Morgan Burnham	Thu Ngo
Rubio Alejandro	Greg Leafe	Scott Drageset
Ross Smillie		Kirsten Alvarez

- I.** The meeting was officially called to order at 1212 hours by Randy Bickel. The meeting was held at DHA, 3075 Prospect Park.
- II.** Roll Call
- III.** Approval of minutes from 12/4/2019.
  - a. Motion: Corey Morgan
  - b. Second: Dan Burke
  - c. Passed: Unanimous

**IV. Treasurer's Report –**

**Accounts (2/29/20)**

General Fund 6222	96,657.88
Legal Defense Fund 3903	73,641.26
PAC Fund 3911	22,485.53
Savings 7915	126,330.52
Wells Fargo Office Acct.	1,323.72
Debit Card Acct.	980.48
<b>Total</b>	<b>321,419.39</b>

**Fidelity (12/31/19)** **260,260.01**

**Total Cash and Investments 581,679.40**

Motion: Jonathan Charron  
Second: Corey Morgan  
Passed: Unanimous

**V. Old Business**

- A. Bylaws Revision Committee - Update
  - a. Tabled for input from Mark Salvo.
  
- B. Police Officer On-Duty Injury Presumptions – SB 416 Update
  - a. This SB is still currently being tabled in the committee.
  
- C. Forensic Multimedia Examiner Classifications-Unit Designation
  - a. The language is complete. We need to reach out to these individuals for membership applications and to introduce them to SCALE.
  
- D. SCALE Facebook Page
  - a. Have all of the membership consider joining or "liking" this page.
  - b. Any accomplishments/highlights from the membership and the work our units do in the community should be forwarded to the webmasters so they can be posted on the page.

**E. SCALE App**

- a. Jeremy Pollard is currently working on the phone application.
- b. Voting, Meeting announcements, meeting minutes, and general information will be able to be accessed through this application by the membership. Jonathan has agreed to assist in further developing the application with Jeremy.

**VI. New Business**

**A. Open Nominations for Special Elections – LESU, Supervisors, Coroner**

- a. We have received 3 nominations so far from the membership. Once the deadline is close, Corey will request a willingness to serve and statement from each of these individuals. If there is a position that has more than one candidate, an election will be held.

**B. 2020 Mary Zenor Scholarship Award**

- a. The MZ Scholarship Committee is finalizing details for the upcoming scholarship announcement.
- b. The number and amount of the scholarships, as well as the qualifying educational institutes, may be adjusted to reflect our current demographic of college students.

**C. Endorsement of Rich Desmond for Supervisor District 3**

- a. Rich Desmond appears to now be in a run off for this position based on the early results of the votes counted.
- b. The Board will discuss a second endorsement for this candidate.

**D. Open Floor**

- a. Terry Moore will be attending the May meeting, and Eric Stern will be presenting at the June General Membership meeting.

**VIII. Adjournment**

Time: 1244

Motion: Jeremy Pollard

Second: Jonathan Charron

Passed: Unanimous





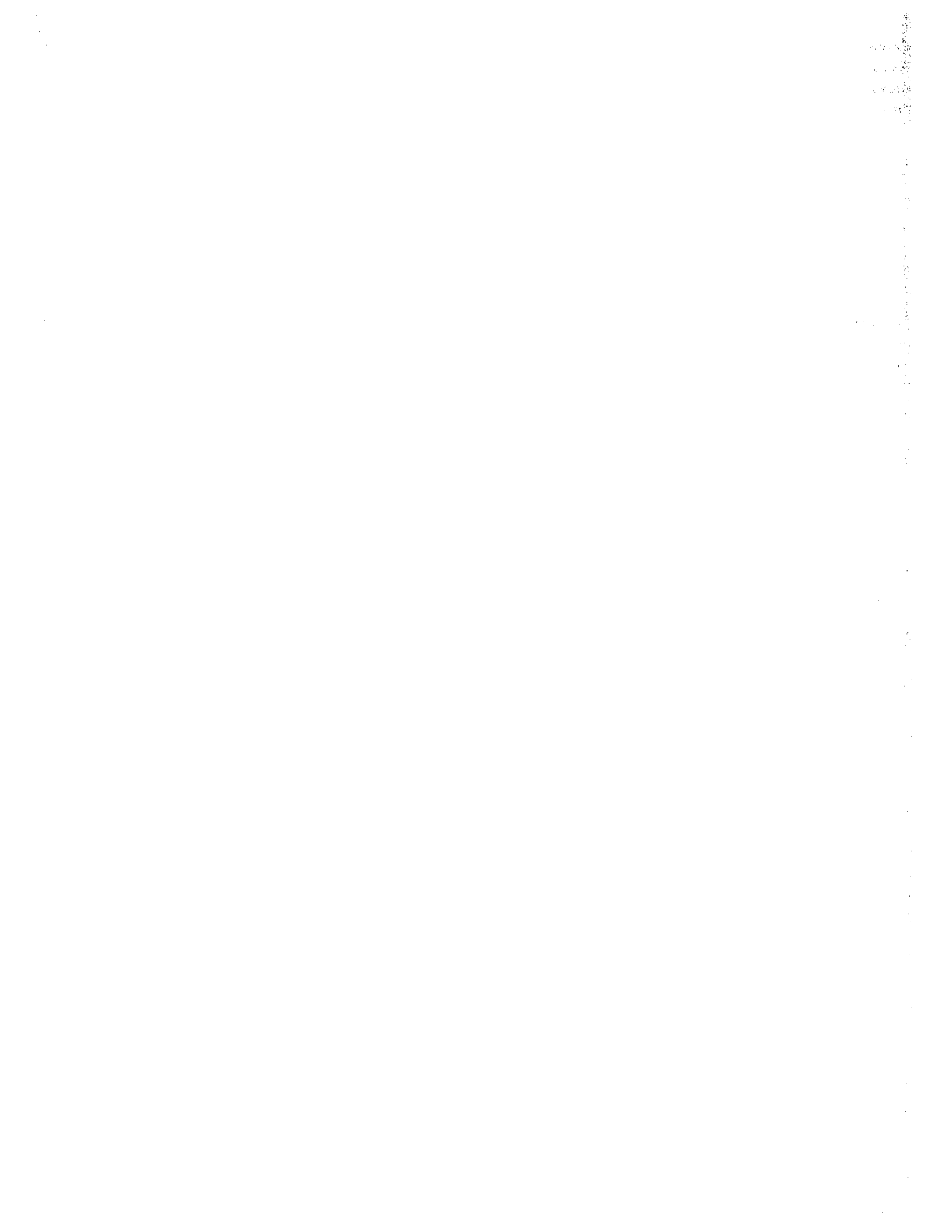


# **SCALE**

*SCALE Board Meeting Agenda  
Wednesday, April 1, 2020*

Due to Coronavirus-19 Board Meeting was Cancelled.

- I. Call to Order
- II. Roll Call
- III. Old Business
  - a)
- IV. Adjournment





# **SCALE**

***Board Meeting Agenda  
Wednesday, May 6, 2020***

***SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM***

- Call to Order
- I. Roll Call
- II. Approval of Minutes from Last Meeting (March 4, 2020 & April 1, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. Movie Tickets - Monthly Drawing
  - b. Board Training - Mastagni and Goyette
  - c. Bylaws Revisions Committee Meeting
  - d. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - e. Forensic Multimedia Examiner I/II and Senior Forensic Multimedia Examiner - Update
  - f. SCALE App
  - g. Special Election for Board Representatives -LESU, Supervisors
  - h. Mary Zenor Scholarship
  - i. PORAC Retiree Medical Trust
  - j. 2019 Audit
- V. New Business
  - a. Welcome- New Coroner Representative
  - b. PORAC Legal Defense Conferences
  - c. Sacramento County- Covid-19 Updates
  - d. PORAC Legal Defense Rates 2020-2021
- VI. Executive Session
- VII. Adjournment





# **SCALE**

**Board Meeting Agenda  
Wednesday, May 6, 2020**

**SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM**

## **Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	Jo Wagstaff	<del>Tanisha Batts</del>
Jeremy Pollard	<del>Eli Carrol</del>	

## **Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann (Mastagni)	(Goyette) Kirsten Alvarez	(Mastagni)

- I.** The meeting was officially called to order at 1210 hours by Randy Bickel. The meeting was officially held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670, but due to COVID-19 was attended remotely via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 3/4/2020.
  - a. Motion: Jo Wagstaff
  - b. Second: Dan Burke
  - c. Passed: Unanimous

**IV. Treasurer's Report**

**Accounts (4/30/2020)**

General Fund 6222	106,575.80
Legal Defense Fund 3903	73,644.75
PAC Fund 3911	22,486.39
Savings 7915	126,339.89
Wells Fargo Office Acct.	1,611.76
Debit Card Acct.	944.43
<b>Total</b>	<b>331,603.02</b>

**Fidelity (4/30/2020)** **262,342.13**

**Total Cash and Investments 593,945.15**

Motion: Corey Morgan  
Second: Jonathan Charron  
Passed: Unanimous

**V. Old Business**

- A. Movie Tickets - Monthly Drawing
  - a. A drawing is not being held this month due to the current pandemic.
  
- B. Board Training – Mastagni and Goyette
  - a. Postponed until a future date at this point in time.
  
- C. Bylaws Revision Committee Meeting
  - a. This topic is tabled for the next meeting.
  
- D. Police Officer On-Duty Injury Presumptions – SB 416 Update (Covered in General Session)
  - a. No updates on this topic at this time.
  
- E. Forensic Multimedia Examiner Classifications-Unit Designation

- a. This agreement has been finalized.

F. SCALE App

- a. This is still being tested.
- b. We followed up with the question about having our information sold, and the information will not be sold to another party.
- c. We also followed up with the use of the county email, and the email will only be used for initial set up and the content will be transmitted through the application instead of the email addresses.

G. Special Election for Board Representatives – LESU, Supervisors

- a. There are four people from DCSS for the LESU seat. We will need to run an election for this Board seat.

H. Mary Zenor Scholarship

- a. A motion was made to increase the total scholarship amount to \$3500 consisting of 3 awards (\$2000, \$1000, and \$500). This motion includes allowing an applicant to apply for attending an accredited trade school.

Motion: Corey

Second: Jonathan

Passed: Unanimous

I. PORAC Retiree Medical Trust

- a. Tabled until we can schedule the speaker for another time during an in-person meeting.

J. 2019 Audit

- a. Motion to not have an audit for 2019 but still have Williams & Olds file the taxes.

Motion: Dan Burke

Second: Jeremy Pollard

Passed: Unanimous

K. Rich Desmond Campaign

- a. The Board had agreed to continue to support Rich Desmond. We will be donating to his campaign as per the vote during the March meeting.

L. Knights of Columbus

- a. We have not received the check back from this as of this meeting since the meeting was canceled.

M. Community Appreciation Luncheon

- a. We have received the donation check back since this event was canceled.

**VI. New Business**

A. Welcome – New Coroner Representative

- a. Eli Carrol was unopposed for the Coroner Representative Board seat and will be appointed to the Board.

B. PORAC Legal Defense Conferences

- a. Many trainings will be postponed. Please watch for updates if you were wanting to attend a training.

C. Sacramento County – COVID-19 Updates

- a. We have covered these updates and will continue to monitor the situation as more information comes out.

D. PORAC Legal Defense Rates 2020-2021

- a. These rates have gone down. With these decreases, there will be a discussion on the need to continue to offset the previous increase for the membership.

E. Potential Layoffs

- a. A discussion was had about this possibility due to the current fiscal climate. Nothing has been officially stated from any department that we represent. We will continue to monitor this situation as any official information becomes available.

F. Secondary jobs



- a. The DA's office has suspended allowing for secondary employment for the investigators. If they intend to change this permanently, we will need to address this.

G. Coroner

- a. A motion was made to appoint Eli Carrol to the Board as the Coroner Representative.

Motion: Corey Morgan

Second: Jo Wagstaff

Passed: Unanimous

**VII. Executive Session**

**VIII. Adjournment**

Time: 1:18

Motion: Corey Morgan

Second: Jeremy Pollard

Passed: Unanimous





# **SCALE**

***Board Meeting Agenda  
Wednesday, June 3, 2020***

***SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM***

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (May 6, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. Board Training - Mastagni and Goyette
  - b. Bylaws Revisions Committee Meeting
  - c. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - d. SCALE App
  - e. Special Election for Board Representatives -LESU, Supervisors
  - f. Mary Zenor Scholarship
  - g. PORAC Retiree Medical Trust
  - h. Sacramento County- Covid-19 Updates
- V. New Business
  - a. SCERS Actuarial Assumptions Proposal
  - b. 2020 COLA
  - c. Quarterly Members Meeting –Rescheduled for July 1, 2020
- VI. Executive Session
- VII. Adjournment





# **SCALE**

*Board Meeting Agenda  
Wednesday, June 3, 2020*

*SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM*

## **Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard	Eli Carrol	

## **Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann	(Goyette)	(Mastagni)
(Mastagni)	Kirsten Alvarez	

- I.** The meeting was officially called to order at 1207 hours by Randy Bickel. The meeting was officially held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670, but due to COVID-19 was attended remotely via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 5/6/2020.
  - a. Motion: Jo Wagstaff
  - b. Second: Corey Morgan
  - c. Passed: Unanimous

#### **IV. Treasurer's Report**

##### **Accounts (5/31/2020)**

General Fund 6222	120,998.12
Legal Defense Fund 3903	73,645.90
PAC Fund 3911	22,486.74
Savings 7915	126,342.89
Wells Fargo Office Acct.	1,589.78
Debit Card Acct.	818.34
<b>Total</b>	<b>345,881.77</b>

##### **Fidelity (5/31/2020)**

**262,330.65**

**Total Cash and Investments 608,212.42**

Motion: Jonathan Charron  
Second: Corey Morgan  
Passed: Unanimous

#### **V. Old Business**

- A. Movie Tickets - Monthly Drawing
  - a. A drawing is not being held this month due to the current pandemic.
- B. Board Training – Mastagni and Goyette
  - a. This item will be taken off the agenda until a later date.
- C. Bylaws Revision Committee Meeting
  - a. Mark will send an email to the committee to coordinate a date to finish this task.
- D. Police Officer On-Duty Injury Presumptions – SB 416 Update(Covered in General Session)
  - a. No updates on this topic at this time. Randy will reach out for any updates.

E. SCALE App

- a. This is still being tested.
- b. Jeremy is continuing work on this project.

F. Special Election for Board Representatives – LESU, Supervisors

- a. There are four people from DCSS for the LESU seat. We will need to ensure all members have access to their email prior to running the election.
- b. Tanisha Batts made a motion to appoint Heather Jeter to the Supervisor Representative seat on the Board.

Motion: Tanisha Batts

Second: Corey Morgan

Passed: Unanimous

G. Mary Zenor Scholarship

- a. Applications are being received with a cut off date of June 15<sup>th</sup>. The committee will review the applications and choose the winners by June 26<sup>th</sup>.

H. PORAC Retiree Medical Trust

- a. Tabled until we can schedule the speaker for another time during an in person meeting.

I. Sacramento County – COVID-19 updates

- a. The Board discussed this topic and how their portion of the membership is doing.

J. Eric Stern – SCRES

- a. Eric Stern reached out and we have slated him to speak with the membership in the September General Membership meeting on September 2<sup>nd</sup> if permitted.

**VI. New Business**

A. SCERS Actuarial Assumptions Proposal

- a. This has come in at just under 3% according to the discussion.

B. 2020 COLA

- a. This value is said to be a 2.3% increase to our knowledge.

**C. Quarterly Members Meeting - Postponed**

- a. A motion was made to hold a General Membership Meeting via Zoom on July 1<sup>st</sup> in order to stay in adherence to our bylaws.

Motion: Jo Wagstaff

Second: Corey Morgan

Passed: Unanimous

**VII. Executive Session**

**VIII. Adjournment**

Time: 1:16

Motion: Corey Morgan

Second: Jeremy Pollard

Passed: Unanimous





# **SCALE**

***Board Meeting Agenda  
Wednesday, July 1, 2020***

***SCALE Office  
After General Members Meeting***

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (June 3, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. Welcome New Unit 002 Supervisors Representative
  - b. Bylaws Revisions Committee Meeting
  - c. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - d. SCALE App
  - e. Special Election for Board Representatives -LESU
  - f. Mary Zenor Scholarship Winners Announcement
  - g. Sacramento County- Covid-19 Updates
- V. New Business
  - a. None
- VI. Executive Session
- VII. Adjournment





# **SCALE**

*Board Meeting Minutes  
Wednesday, July 1, 2020*

*SCALE Office – Meeting attended virtually  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM*

## **Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard	Heather Jeter	Eli Carroll

## **Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann	(Goyette)	(Mastagni)
(Mastagni)		

- I.** The meeting was officially called to order at 1241 hours by Randy Bickel. The meeting was held at 2366 Gold Meadow Way, Gold River CA 95670, but was attended virtually via Zoom due to COVID-19 restrictions.
  
- II.** Roll Call
  
- III.** Approval of minutes from 6/3/2020.
  - a. Motion: Dan Burke
  - b. Second: Corey Morgan
  - c. Passed: Unanimous

**IV. Treasurer's Report – Read into minutes during the General Membership Meeting.**

**Accounts (6/30/2020)**

General Fund 6222	113,058.28
Legal Defense Fund 3903	73,647.17
PAC Fund 3911	19,987.13
Savings 7915	126,346.03
Wells Fargo Office Acct.	1,567.80
Debit Card Acct.	608.97
<b>Total</b>	<b>335,215.38</b>

**Fidelity (6/30/2020)** **263,255.74**

**Total Cash and Investments 598,471.12**

Motion: Jonathan Charron  
 Second: Tanisha Batts  
 Passed: Unanimous

**V. Old Business**

- A. Welcome New Unit 002 Supervisors Representative
  - a. Heather Jeter has joined the Board as the Supervisor representative. Welcome Heather!
- B. Bylaws Revision Committee Meeting
  - a. Covered this in the General Membership meeting.
  - b. We are at the point where the finalization is about ready. The language is close to being ready for the membership to review and vote on.
- C. Police Officer On-Duty Injury Presuptions – SB 416 Update
  - a. Covered this in the General Membership meeting.
  - b. Randy has reached out twice with little to no response back. He will reach out a third time.
- D. SCALE App and Facebook page
  - a. We covered this in the General Membership meeting.
  - b. Jeremy has sent out an email with the information about the application. The Board should take the time to review this and email Jeremy their response.

- E. Special Election for Board Representatives – LESU
  - a. We covered this in the General Membership meeting.
  - b. We still need to decide when we should have this election. The uncertainty of every member having access to their email has caused this to stall. We have decided that today we will ask the candidates for statements of intent and candidate statements.
  
- F. Mary Zenor Scholarship
  - a. We covered this in the General Membership meeting.
  - b. The winners were announced. We had 5 submissions.
  
- G. Sacramento County COVID-19 Updates
  - a. Updates and changes are occurring frequently.
  - b. The Board shared their agencies different going back to work plans.

**VI. New Business**

**a. No New Business**

**VII. Executive Session**

**VIII. Adjournment**

Time: 1318

Motion: Dan Burke

Second: Eli Carroll

Passed: Unanimous





# **SCALE**

***General Membership Meeting Agenda  
Wednesday, July 1, 2020***

***Meeting will start at  
12 PM***

**ZOOM APP: Join from PC, Mac, Linux, iOS or Android: Meeting ID: 961 9275 4318**

**<https://cccconfer.zoom.us/j/96192754318?pwd=dXBscXBEU0xhUjZ3cnZMUUExZ3NXUT09>**

**Password: SCALE2020**

**Or dial in: 1 669 900 6833 (US Toll)  
1 253 215 8782 (US Toll)**

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes from Last Meeting (March 4, 2020)
- IV. Treasurer's Report
- V. Old Business
  - a. Welcome New Representatives for Coroner and Supervisors
  - b. Bylaw Revision Committee – Update
  - c. Police Officer On-Duty Injury Presumptions – SB 416 Update
  - d. SCALE Facebook Page
  - e. SCALE App
- VI. New Business
  - a. Special Elections Announcement for LESU
  - b. 2020 Mary Zenor Scholarship Winners Announcements
  - c. Endorsed Rich Desmond-(Supervisor District 3)
  - d. Sacramento County Covid-19 Updates







# **SCALE**

***General Membership Meeting Minutes  
Wednesday, July 1, 2020***

***SCALE Office – Meeting attended virtually  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM***

**Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard	Heather Jeter	Eli Carroll

**Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann	(Geyette)	(Mastagni)
(Mastagni)	Stephanie Beile	Keion Bryant
Monica Gomes	Lauren Pevey	Dashauna Burks
Jean Wright	James Bryant	

- I.** The meeting was officially called to order at 1208 hours by Randy Bickel. The meeting was held at 2366 Gold Meadow Way, Gold River CA 95670, but was attended virtually via Zoom due to COVID-19 restrictions.
- II.** Roll Call
- III.** Approval of minutes from 3/4/2020.
  - a. Motion: Dan Burke
  - b. Second: Corey Morgan
  - c. Passed: Unanimous

**IV. Treasurer's Report**

**Accounts (6/30/2020)**

General Fund 6222	113,058.28
Legal Defense Fund 3903	73,647.17
PAC Fund 3911	19,987.13
Savings 7915	126,346.03
Wells Fargo Office Acct.	1,567.80
Debit Card Acct.	608.97
<b>Total</b>	<b>335,215.38</b>

**Fidelity (6/30/2020)**

**263,255.74**

**Total Cash and Investments 598,471.12**

Motion: Jonathan Charron  
Second: Tanisha Batts  
Passed: Unanimous

**V. Old Business**

- A. Welcome New Representatives for Coroner and Supervisors
  - a. Heather Jeter has joined the Board as the Supervisor representative.
  - b. Eli Carroll has joined the Board as the Coroner Representative.
  
- B. Bylaws Revision Committee Meeting
  - a. We are at the point where the finalization is about ready. The language is close to being ready for the membership to review and vote on.
  
- C. Police Officer On-Duty Injury Presumptions – SB 416 Update
  - a. Randy has reached out twice with little to no response back. He will reach out a third time.
  
- D. SCALE App and Facebook page

- a. Jeremy has sent out an email with the information about the application. The Board should take the time to review this and email Jeremy their response.

## **VI. New Business**

- A. Special Election for Board Representatives – LESU
  - a. We still need to decide when we should have this election. The uncertainty of every member having access to their email has caused this to stall. We have decided that today we will ask the candidates for statements of intent and candidate statements.
- B. Mary Zenor Scholarship
  - a. The winners were announced. We had 5 submissions.
- C. Endorsed Rich Desmond – (Supervisor District 3)
  - a. The Board voted to continue to endorse Rich Desmond in his run off bid for District 3.
- D. Sacramento County COVID-19 Updates
  - a. Updates and changes are occurring frequently.

## **VII. Executive Session**

## **VIII. Adjournment**

Time: 1231  
Motion: Corey Morgan  
Second: Heather Jeter  
Passed: Unanimous





# **SCALE**

***Board Meeting Agenda  
Wednesday, August 5, 2020***

***SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
Virtual Meeting***

- Call to Order
- I. Roll Call
- II. Approval of Minutes from Last Meeting (July 1, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. Bylaws Revisions Committee Meeting
  - b. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - c. SCALE App
  - d. Special Election for Board Representatives -LESU
  - e. Sacramento County- Covid-19 Updates
- V. New Business
  - a. DA Policy Manual
  - b. Organize for Contract Negotiations 2021
  - c. 2021 Elections for Representatives – Supervisors, DA Office, Welfare Fraud, Coroner, and DCSS
  - d. Employees Impacted by School Closures/Distant Learning
- VI. Executive Session
- VII. Adjournment





# **SCALE**

*Board Meeting Agenda  
Wednesday, August 5, 2020*

*SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM*

**Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard	Eli Carrol	Heather Jeter

**Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann (Mastagni)	(Goyette)	(Mastagni)

- I.** The meeting was officially called to order at 1205 hours by Randy Bickel. The meeting was officially held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670, but due to COVID-19 was attended remotely via Zoom.
  
- II.** Roll Call
  
- III.** Approval of minutes from 7/1/2020.
  - a. Motion: Jeremy Pollard
  - b. Second: Tanisha Batts
  - c. Passed: Unanimous

**IV. Treasurer's Report**

**Accounts (7/31/2020)**

General Fund 6222	123,300.95
Legal Defense Fund 3903	73,648.40
PAC Fund 3911	19,987.46
Savings 7915	126,348.15
Wells Fargo Office Acct.	1,583.97
Debit Card Acct.	1,545.82
<b>Total</b>	<b>346,414.75</b>

**Fidelity (7/31/2020)**

**263,123.77**

**Total Cash and Investments 609,538.52**

Motion: Jonathan Charron  
Second: Tanisha Batts  
Passed: Unanimous

**V. Old Business**

**A. Bylaws Revisions Committee Meeting**

- a. Mark will have the finalization by the end of the next week for review of the Board. He is working on a summary of all of the changes that are being proposed to provide to the membership.
- b. We will be using Simple Voting
- c. Motion to purchase a year membership for Simple Voting.

Motion: Dan Burke  
Second: Jo Wagstaff  
Passed: Unanimous

**B. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso**

- a. No updates.



C. SCALE App

- a. Jonathan provided some feedback and Jeremy will be updating these suggestions and will get this ready for the Board to review.
- b. The link that was previously sent is still live, so any changes can be seen if you click on that.

D. Special Election for Board Representatives - LESU

- a. Linda sent the names to Corey, and we are waiting on getting the member statements.

E. Sacramento County – COVID-19 Updates

- a. The options were sent out about being given leave that may or may not cover essential employees. An email was sent out to the Board detailing the leave options. The Leave that was included is not new leave, but more of a reminder of what leave was originally available.

**VI. New Business**

A. DA Policy Manual

- a. Mark has an update on this. The DA's office seems to be adopting the Lexipol document. We will be reviewing this document and responding. This will be a lengthy process.
- b. We need to determine if a meet and confer needs to happen with the Parks updated policy
- c. DHA is going to the Lexipol as well

Note: Randy Bickel had to leave the meeting. Jonathan Charron ran the remainder of the meeting.

B. Organize for Contract Negotiations 2021

- a. It should be time to start thinking about organizing for the upcoming contract negotiations.

- C. 2021 Elections for Representatives – Supervisors, DA Office, Welfare Fraud, Coroner, and DCSS
  - a. Open nominations will start on September 1<sup>st</sup>
  
- D. JLM meeting
  - a. There was a JLM meeting last week discussing the health cost changes.
  
- E. Alameda County Deputy Sheriff's Association V. Alameda County Employees' Retirement Association case
  - a. A decision was made in this case that seems to have upheld the "California Rule".
  
- F. 2<sup>nd</sup> annual Stasyuk memorial fishing tournament
  - a. September 12<sup>th</sup> fishing tourney in memory of Deputy Mark Stasyuk.
  - b. Motion to sponsor members for a total of 10 \$50 species sponsorships or up to \$500 donation if no one participates.

Motion: Jeremy Pollard

Second: Jo Wagstaff

Passed: Unanimous

## **VII. Executive Session**

## **VIII. Adjournment**

Time: 1:01

Motion: Jo Wagstaff

Second: Tanisha Batts

Passed: Unanimous



# **SCALE**

***Board Meeting Agenda  
Wednesday, September 2, 2020***

***SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
Virtual Meeting***

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (August 5, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. Bylaws Revisions Committee Meeting
  - b. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - c. SCALE App
  - d. Special Election for Board Representatives -LESU
  - e. 2021 Open Nominations- Supervisors, DA Office, Welfare Fraud, Coroner, and DCSS
  - f. Sacramento County- Covid-19 Updates
  - g. Employee Impacted by School Closures/Distant Learning
  - h. DA Policy Manual
  - i. Organize for Contract Negotiations 2021
- V. New Business
  - a. 2020 Holiday Gifts
- VI. Executive Session
- VII. Adjournment





# **SCALE**

*Board Meeting Agenda  
Wednesday, September 2, 2020*

*SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM*

## **Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard	Eli Carrot	Heather Jeter

## **Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann (Mastagni)	(Goyette)	(Mastagni)

- I.** The meeting was officially called to order at 1231 hours by Randy Bickel. The meeting was officially held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670, but due to COVID-19 was attended remotely via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 8/5/2020.
  - a. Motion: Tanisha Batts
  - b. Second: Dan Burke
  - c. Passed: Unanimous, Corey Morgan Abstains
- IV.** **Treasurer's Report**

**Accounts (8/31/2020)**

General Fund 6222	120,371.93
Legal Defense Fund 3903	73,649.63
PAC Fund 3911	19,987.79
Savings 7915	126,350.27
Wells Fargo Office Acct.	1,523.84
Debit Card Acct.	992.33
<b>Total</b>	<b>342,875.79</b>

**Fidelity (8/31/2020)** **262,986.80**

**Total Cash and Investments 605,862.59**

Motion: Corey Morgan  
Second: Tanisha Batts  
Passed: Unanimous

**V. Old Business**

Note: All old business was discussed in the General Membership Meeting. These minutes record the information discussed during that meeting and any further discussion had during the Board Meeting.

- A. Bylaws Revisions Committee Meeting
  - a. Mark will get a completed draft sent out to the Board.
  
- B. Police Officer On-Duty Injury Presumptions - SB 416 Update
  - a. Randy has messaged 5 different state representatives and has not heard back as of yet. Jeremy Pollard is going to reach out as well. This bill is sitting and waiting on the assembly floor. Randy reached out to Senator Ben Hueso, Kevin Kylie, and Brian Dahle specifically last week.
  
- C. SCALE App
  - a. Jeremy is working on updating this app with information regarding.
  
- D. 2021 Open Nominations – Supervisors, DA Office, Welfare Fraud, Coroner, and DCSS

- a. Send nominations to Corey Morgan for these positions. The deadline is September 15<sup>th</sup>.

E. Special Election for Board Representatives – LESU

- a. This will be concurrent with the Open Nominations.

F. Employee Impacted by School Closures/Distant Learning

- a. There are multiple leaves available. Some departments are requiring doctor notes when you are working from home for more than 50% of the time. If there is a question or need help with creating or submitting a packet for this purpose, let us know.

G. Sacramento County – COVID-19 Updates

- a. Every single department were required to develop a return to work plan. If there is a violation of CDC guidelines with these updates, please let us know.

H. DA Policy Manual

- a. This document has many things that are not applicable to our members. Randy would like to form a committee to review this document. If you are interested in attending these reviews, email Randy.

I. Organize for Contract Negotiations 2021

- a. There has not been much movement from the County at this point. We are planning on forming negotiation teams in early November.

**VI. New Business**

A. 2020 Holiday Gifts

- a. A discussion about continuing to give a holiday gift to the membership. A motion was made to have the holiday gift \$75 with no food truck event.

Motion: Dan Burke  
Second: Tanisha Batts  
Passed: Unanimous

**VII. Executive Session**

## **VIII. Adjournment**

Time: 1324

Motion: Corey Morgan

Second: Dan Burke

Passed: Unanimous





# **SCALE**

***General Membership Meeting Agenda  
Wednesday, September 2, 2020***

***Meeting will start at  
12 PM  
Virtual Meeting***

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes from Last Meeting (July 1, 2020)
- IV. Treasurer's Report
- V. Old Business
  - a. Bylaw Revision Committee – Update
  - b. Police Officer On-Duty Injury Presumptions – SB 416 Update
  - c. SCALE App
  - d. 2021 Open Nominations- Supervisors, DA Office, Welfare Fraud, Coroner, and DCSS
  - e. Special Elections for LESU
  - f. Employee Impacted by School Closures/Distant Learning
  - g. Sacramento County Covid-19 Updates
- VI. New Business
  - a. None





# SCALE

***General Membership Meeting Agenda  
Wednesday, September 2, 2020***

***SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM***

**Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard	Eli Carrol	Heather Jeter

**Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann	(Goyette)	(Mastagni)
(Mastagni)	Catie Hess	Isaac Eaquinto
Michelle Chao	Catherine Currier	Kirsten Alvarez
Jeremy Zerbe		

- I.** The meeting was officially called to order at 1206 hours by Randy Bickel. The meeting was officially held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670, but due to COVID-19 was attended remotely via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 7/1/2020.
  - a. Motion: Corey Morgan
  - b. Second: Jo Wagstaff
  - c. Passed: Unanimous



#### **IV. Treasurer's Report**

##### **Accounts (8/31/2020)**

General Fund 6222	120,371.93
Legal Defense Fund 3903	73,649.63
PAC Fund 3911	19,987.79
Savings 7915	126,350.27
Wells Fargo Office Acct.	1,523.84
Debit Card Acct.	992.33
<b>Total</b>	<b>342,875.79</b>

**Fidelity (8/31/2020)** **262,986.80**

**Total Cash and Investments 605,862.59**

Motion: Corey Morgan  
Second: Tanisha Batts  
Passed: Unanimous

#### **V. Old Business**

- A. Bylaws Revisions Committee Meeting
  - a. Mark will get a completed draft sent out to the Board.
  
- B. Police Officer On-Duty Injury Presumptions - SB 416 Update
  - a. Randy has messaged 5 different state representatives and has not heard back as of yet. Jeremy Pollard is going to reach out as well. This bill is sitting and waiting on the assembly floor.
  
- C. SCALE App
  - a. Jeremy is working on updating this app with information regarding.
  
- D. 2021 Open Nominations – Supervisors, DA Office, Welfare Fraud, Coroner, and DCSS



- a. Send nominations to Corey Morgan for these positions. The deadline is September 15<sup>th</sup>.

E. Special Election for Board Representatives – LESU

- a. This will be concurrent with the Open Nominations.

F. Employee Impacted by School Closures/Distant Learning

- a. There are multiple leaves available. Some departments are requiring doctor notes when you are working from home for more than 50% of the time. If there is a question or need help with creating or submitting a packet for this purpose, let us know.

G. Sacramento County – COVID-19 Updates

- a. Every single department were required to develop a return to work plan. If there is a violation of CDC guidelines with these updates, please let us know.

**VI. New Business**

A. Eric Stern – SCRS

- a. He will be attending the meeting on December to give a presentation.

**VII. Adjournment**

Time: 1230

Motion: Corey Morgan

Second: Dan Burke

Passed: Unanimous







# **SCALE**

***Board Meeting Agenda  
Wednesday, October 7, 2020***

***SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
Virtual Meeting***

- Call to Order
- I. Roll Call
- II. Approval of Minutes from Last Meeting (September 2, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. Bylaws Revisions Committee Meeting
  - b. Updates on SB 416 (Presumptive Injuries) – Introduced by Senator Hueso
  - c. SCALE App
  - d. Special Election for Board Representatives -LESU Results
  - e. 2021 Open Nominations- Supervisors, DA Office, Welfare Fraud, Coroner, and DCSS Results
  - f. Sacramento County- Covid-19 Updates
  - g. DA Policy Manual
  - h. Organize for Contract Negotiations 2021
- V. New Business
  - a. Gov. Newsom SB1159
  - b. Committee to Review Lexipol
  - c. Proposition 20 Discussion
  - d. El Dorado County Memorial Golf Tourney – Deputy Brian Ishmael
- VI. Executive Session
- VII. Adjournment





# SCALE

*Board Meeting Agenda  
Wednesday, October 7, 2020*

*SCALE Office  
2366 Gold Meadow Way  
Gold River, CA 95670  
12PM*

## **Board Members In Attendance**

Randy Bickel	Corey Morgan	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard	<del>Eli Carrol</del>	<del>Heather Jeter</del>

## **Others In Attendance**

Linda Riley	<del>Kim Gillingham</del>	Mark Salvo
Joe Hofmann (Mastagni)	(Goyette)	(Mastagni)

- I.** The meeting was officially called to order at 1207 hours by Randy Bickel. The meeting was officially held at the SCALE Office, 2366 Gold Meadow Way, Gold River, CA 95670, but due to COVID-19 was attended remotely via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 9/2/2020.
  - a. Motion: Tanisha Batts
  - b. Second: Jeremy Pollard
  - c. Passed: Unanimous
- IV.** **Treasurer's Report**



**Accounts (9/30/2020)**

General Fund 6222	142,022.76
Legal Defense Fund 3903	73,650.82
PAC Fund 3911	19,988.11
Savings 7915	126,352.32
Wells Fargo Office Acct.	956.90
Debit Card Acct.	1,103.93
<b>Total</b>	<b>364,074.84</b>

**Fidelity (9/30/2020)****262,820.81****Total Cash and Investments 626,895.65**

Motion: Jo Wagstaff  
 Second: Tanisha Batts  
 Passed: Unanimous

**V. Old Business**

- A. Bylaws Revisions Committee Meeting
  - a. As of September 2<sup>nd</sup> the draft was sent out. Linda will shoot for sending the vote out on the 15<sup>th</sup> of October with a final date of October 31<sup>st</sup> for the final vote deadline. We will need 2/3 a vote approval of the ballots cast.
- B. Police Officer On-Duty Injury Presumptions - SB 416 Update
  - a. This made it to the Senate floor and died. Dahle and Kylie both said they would continue with this but need an organization to get this up and running once again.
- C. SCALE App
  - a. Jeremy is still working on this.
- D. 2021 Open Nominations – Supervisors, DA Office, Welfare Fraud, Coroner, and DCSS
  - a. Arla Graeff was elected as the DCSS representative.
  - b. Kirsten Alvarez will be taking over for Jeremy Pollard as the Park Ranger representative.
  - c. Daniel Burke was reelected to the Welfare Fraud representative.
  - d. Jo Wagstaff was reelected to the DA Office representative.
  - e. Heather Jeter was reelected to the Supervisor representative.



- E. Special Election for Board Representatives – LESU
  - a. As of October 9<sup>th</sup>, this position is still not filled.
  
- F. Sacramento County – COVID-19 Updates
  - a. No major updates that we have seen at this time.
  
- G. DA Policy Manual
  - a. We have started on five of the high priority items. Matt Connely has reached out to see the status. We will need to agree on the verbiage and have a meet and confer once this is settled on.
  - b. A question about the shotgun versus rifle instructions was discussed.
  
- H. Organize for Contract Negotiations 2021
  - a. Tabled until November.

**VI. New Business**

- A. Gov. Newsom SB1159
  - a. Check out this SB for information about COVID-19 exposures and how they are being dealt with.
  
- B. Committee to Review Lexipol
  - a. Covered in the old business under the DA Policy update. This will be joined until they need to be separated out for individual units.
  
- C. Proposition 20 Discussion
  - a. This is on the ballot to repeal some of the crimes deemed as non-violent to be changed.
  
- D. El Dorado Sheriff Golf Tournament October 19<sup>th</sup>.
  - a. A \$600 donation will be a hole sponsor and a foursome.

Motion: Corey Morgan  
Second: Dan Burke  
Passed: Unanimous

- E. Meeting in person





- a. Ranger will host an in person meeting on December 2<sup>nd</sup> for the Board members.
- b. Jo will see if there is a room available for the November meeting to meet in person.

## **VII. Executive Session**

## **VIII. Adjournment**

Time: 1318

Motion: Corey Morgan

Second: Dan Burke

Passed: Unanimous





# **SCALE**

***Board Meeting Agenda  
Wednesday, November 4, 2020***

***SPOA Board Room  
550 Bercut Dr.  
Sacramento, CA 95811***

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (October 7, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. Results of Bylaws Revision Ballot
  - b. SCALE App
  - c. Sacramento County- Covid-19 Updates
  - d. DA Policy Manual
  - e. Organize for Contract Negotiations 2021
  - f. Gov. Newsom SB1159
  - g. Lexipol Review Committee
  - h. 2020 Holiday Gift
- V. New Business
  - a. Petition to Recall Sacramento County CEO, Nav Gil
  - b. Reopening of DCSS Lobby Concerns
  - c. Open LESU and Coroners Representative Positions
  - d. SCERS Presentation 12/2/20
- VI. Executive Session
- VII. Adjournment





# SCALE

**Board Meeting Agenda**  
**Wednesday, November 4, 2020**

**SPOA Board Room**  
**550 Bercut Dr**  
**Sacramento, CA 95811**  
**12PM**

## **Board Members In Attendance**

Randy Bickel	<del>Corey Morgan</del>	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard		Heather Jeter

## **Others In Attendance**

Linda Riley	Kim Gillingham	Mark Salvo
Joe Hofmann	(Goyette)	(Mastagni)
(Mastagni)	Kirsten Alvarez	Jeff Gordon
	Brian Olivo	Eric Azarvand

- I.** The meeting was officially called to order at 1213 hours by Randy Bickel. The meeting was held at the SPOA Board Room, 550 Bercut Dr, Sacramento, CA 95811, but due to COVID-19 was attended remotely via Zoom.
  
- II.** Roll Call
  
- III.** Approval of minutes from 10/4/2020.
  - a. Motion: Dan Burke
  - b. Second: Jo Wagstaff
  - c. Passed: Unanimous

## **IV. Treasurer's Report**



**Accounts (10/31/2020)**

General Fund 6222	140,145.30
Legal Defense Fund 3903	73,652.01
PAC Fund 3911	19,988.43
Savings 7915	126,354.37
Wells Fargo Office Acct.	951.87
Debit Card Acct.	1,081.95
<b>Total</b>	<b>362,173.93</b>

**Fidelity (9/30/2020)****263,577.51****Total Cash and Investments 625,751.44**

Motion: Jeremy Pollard

Second: Heather Jeter

Passed: Unanimous

**V. Old Business****A. Results of Bylaws Revision Ballot**

- a. The Bylaws revision has passed with 68 yeas and 9 nays.

**B. SCALE App**

- a. This is still being fine-tuned and developed.

**C. Sacramento County – COVID-19 Updates**

- a. The response seems to be inconsistent throughout the County and within our units. A discussion about the need for a disaster policy in the County that would address the handling of pandemic type disasters was had. There is also a questions regarding employees losing their wellness hours when using the COVID-19 leave balances. Kim and Mark will draft a letter addressing some of these issues.

**D. DA Policy Manual**

- a. The first five documents with edits have been sent to Matt Connely. These five are the topics and policies that are most time sensitive. We have also asked which sets they would like to be submitted next and have not received a reply at the time of this meeting.





- E. Organize for Contract Negotiations 2021
  - a. The County has still not reached out for contract negotiation meetings. The Board will meet on November 19<sup>th</sup> to discuss organizing and preparing for contract negotiations.
- F. Gov. Newsom SB1159
  - a. This will be taken off of the agenda for now.
- G. Lexipol Review Committee
  - a. This topic was covered in the DA Policy Manual bullet point.
- H. Holiday Gift 2020
  - a. The Board would like to clarify from the last set of minutes about the amount. A new motion was made to clarify that holiday gift will be \$100 since we will not be doing the food truck event this upcoming year.
  - b. Motion: Dan Burke
  - c. Second: Heather Jeter
  - d. Passed: Unanimous

**VI. New Business**

- A. Petition to Recall Sacramento County CEO, Nav Gil
  - a. A motion was made to not provide a response to the request.
  - a. Motion: Jo Wagstaff
  - b. Second: Jeremy Pollard
  - c. Passed: Unanimous
- B. Reopening of DCSS Lobby Concerns
  - a. A concern was brought up about the reopening of the DCSS lobby. Members enter and exit through this area, and it is unclear if there are updated cleaning protocol for this area. We are looking to verify cleaning protocol has been updated, those that are doing the cleaning have received training for the protocol.



- C. Open LESU and Coroners Representative Positions
  - a. This position will be filled in January.

- D. SCERS Presentation 12/2/20
  - a. Eric Stern will be presenting this via Zoom. We will be emailing the membership to submit questions for Eric to answer by November 25<sup>th</sup>.

## **VII. Executive Session**

## **VIII. Adjournment**

Time:1323

Motion: Jo Wagstaff

Second: Heather Jeter

Passed: Unanimous





# **SCALE**

***Board Meeting Agenda  
Wednesday, December 2, 2020***

***Park Rangers Office  
10361 Rockingham Rd. Suite 00  
Sacramento, CA 95827***

***Board Members Only  
General Members – Virtual Meeting***

Call to Order

- I. Roll Call
- II. Approval of Minutes from Last Meeting (November 4, 2020)
- III. Treasurer's Report
- IV. Old Business
  - a. SCERS Presentation 12/2/20
  - b. Sacramento County- Covid-19 Updates
  - c. DA Policy Manual
  - d. Update - Contract Negotiations 2021
  - e. 2020 Holiday Gift
  - f. Reopening of DCSS Lobby Concerns
  - g. Coroners Representative Position
  - h. County Transportation Policy
  - i. SCALE App
- V. New Business
  - a. 2021 Board Meeting Locations
  - b. Charity Donation
- VI. Executive Session
- VII. Adjournment





# **SCALE**

**Board Meeting Agenda  
Wednesday, December 2, 2020**

**Park Ranger Office  
10361 Rockingham Rd Suite 00  
Sacramento, CA 95827  
12PM**

## **Board Members In Attendance**

Randy Bickel	<del>Corey Morgan</del>	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard		Heather Jeter

## **Others In Attendance**

Linda Riley	<del>Kim Gillingham</del>	<del>Mark Salvo</del>
Joe Hofmann (Mastagni)	(Goyette) Kirsten Alvarez	Arla Graeff Jeff Gordon

- I.** The meeting was officially called to order at 1307 hours by Randy Bickel. The meeting was held at the Park Ranger Office, 10361 Rockingham Rd Suite 00, Sacramento, CA 95827. The meeting was attended by the Board in person, and by members via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 11/4/2020.
  - a. Motion: Heather Jeter
  - b. Second: Tanisha Batts
  - c. Passed: Unanimous

## **IV. Treasurer's Report**

**Note: This report was read into the minutes during the General Membership Meeting.****Accounts (11/30/2020)**

General Fund 6222	152,302.13
Legal Defense Fund 3903	73,653.24
PAC Fund 3911	19,988.76
Savings 7915	126,356.49
Wells Fargo Office Acct.	1,559.01
Debit Card Acct.	1,059.97
<b>Total</b>	<b>374,919.60</b>

**Fidelity (11/30/2020)****263,479.03****Total Cash and Investments 638,398.63**

Motion: Jonathan Charron

Second: Jo Wagstaff

Passed: Unanimous

**V. Old Business**

## A. SCERS Presentation

- a. This presentation was given during the General Membership meeting.

## B. Sacramento County – COVID-19 Updates

- a. This was discussed during the General Membership Meeting.
- b. Kim has continued to reach out for clarification to labor relations regarding how situations should be handled when the employee is forced to go home. The response seems to be inconsistent throughout the County and within our units. A discussion about the need for a disaster policy in the County that would address the handling of pandemic type disasters was had.

## C. DA Policy Manual

- a. Jo will call Mark to determine the status of this and find out which sections should be next for review.

## D. Contract Negotiations 2021



- a. This was discussed during the General Membership Meeting.
  - b. The County has still not reached out for contract negotiation meetings. A meeting to prepare for negotiations met on November 19<sup>th</sup>. We are waiting to see if the County is seeking to have a contract extension or a new contract negotiation before meeting again.
- E. 2020 Holiday Gift
- a. The checks will be signed shortly, and the gifts distributed shortly after that.
- F. Reopening of DCSS Lobby Concerns
- a. Kim may have updates on this topic but was unable to attend the meeting today. The Lobby has been reopened at this point already.
- G. Coroners Representative Position
- a. Jonathan has reached out to a few members in the coroner's office. He will keep reaching out as new recruits join the team in order possibly get someone to serve on the Board.
- H. County Transportation Policy
- a. Mark and Randy attended a Zoom meeting with the State Arbitrator. There is more work on this that needs to be done so it was tabled for a future date.
- I. SCALE App
- a. Tabled for the next meeting.

## **VI. New Business**

- A. 2021 Board Meeting Locations
- a. We will continue meeting in a hybrid format for the next couple of months. A decision on location past March has not been made.
- B. Charity Donation
- a. Heather made a motion to provide a donation of \$500 to "Helping Our People Eat"

Motion: Heather Jeter

Second: Jonathan Charron

Passed: Unanimous

- C. Breakdown of Unit Representation
- a. We will review which members are being reached out to by which Board members at the next meeting to ensure that all members are receiving meeting notifications.
- D. LRIS Seminars

- a. Randy handed out some pamphlets about LRIS seminars. If any of the Board members are interested in attending, please let Randy know.

**VII. Executive Session**

**VIII. Adjournment**

Time: 1402

Motion: Tanisha Batts

Second: Jo Wagstaff

Passed: Unanimous



# **SCALE**

***General Membership Meeting Agenda  
Wednesday, December 2, 2020***

***Meeting will start at  
12 PM  
Virtual Meeting***

- I. Call to Order
- II. Roll Call
- III. Approval of Minutes from Last Meeting (September 2, 2020)
- IV. Treasurer's Report
- V. Old Business
  - a. Results Bylaw Revision Final
  - b. SCALE App
  - c. Sacramento County Covid-19 Updates
  - d. Holiday Gift 2020
  - e. Contract Negotiations 2021 - Update
- VI. New Business
  - a. SCERS Presentation





# SCALE

**General Membership Meeting Agenda  
Wednesday, December 2, 2020**

**Park Ranger Office  
10361 Rockingham Rd Suite 00  
Sacramento, CA 95827  
12PM**

**Board Members In Attendance**

Randy Bickel	<del>Corey Morgan</del>	Jonathan Charron
Daniel Burke	Jo Wagstaff	Tanisha Batts
Jeremy Pollard		Heather Jeter

**Others In Attendance**

Linda Riley	<del>Kim Gillingham</del>	<del>Mark Salvo</del>
Joe Hofmann (Mastagni)	(Goyette)	(Mastagni)
Jeremy Zerbe	Kirsten Alvarez	Jeff Gordon
Elmer Marzan	Alejandro Rubio	Kristen Bejarano
A Morrison	An Truong	Michelle Chao
AJ Bennet	Alecia Winborne	Isaac Eaquinto
	Arla Graeff	Brad Sankus

- I.** The meeting was officially called to order at 1205 hours by Randy Bickel. The meeting was held at the Park Ranger Office, 10361 Rockingham Rd Suite 00, Sacramento, CA 95827. The meeting was attended by the Board in person, and by members via Zoom.
- II.** Roll Call
- III.** Approval of minutes from 9/2/2020.
  - a. Motion: Jo Wagstaff
  - b. Second: Dan Burke
  - c. Passed: Unanimous



#### **IV. Treasurer's Report**

##### **Accounts (11/30/2020)**

General Fund 6222	152,302.13
Legal Defense Fund 3903	73,653.24
PAC Fund 3911	19,988.76
Savings 7915	126,356.49
Wells Fargo Office Acct.	1,559.01
Debit Card Acct.	1,059.97
<b>Total</b>	<b>374,919.60</b>

**Fidelity (9/30/2020)** **263,479.03**

**Total Cash and Investments 638,398.63**

Motion: Jonathan Charron

Second: Jo Wagstaff

Passed: Unanimous

#### **V. Old Business**

##### **A. Results of Bylaws Revision Ballot**

- a. The Bylaws revision has passed with 68 yeas and 9 nays. We will send out the new Bylaws and upload this to the SCALE website.

##### **B. SCALE App**

- a. This is still being fine-tuned and developed.

##### **C. Sacramento County – COVID-19 Updates**

- a. Kim has continued to reach out for clarification to labor relations regarding how situations should be handled when the employee is forced to go home. The response seems to be inconsistent throughout the County and within our units. A discussion about the need for a disaster policy in the County that would address the handling of pandemic type disasters was had.

##### **D. Holiday Gift**

- a. We will be getting the checks signed and gifts distributed shortly.





E. Contract Negotiations 2021

- a. The County has still not reached out for contract negotiation meetings. A meeting to prepare for negotiations met on November 19<sup>th</sup>. We are waiting to see if the County is seeking to have a contract extension or a new contract negotiation before meeting again.

**VI. New Business**

A. SCERS Presentation

- a. Eric Stern presented an update and overview of SCERS via Zoom.

**VII. Adjournment**

Time: 1306

Motion: Jonathan Charron

Second: Tanisha Batts

Passed: Unanimous





December 2<sup>nd</sup> General Membership Meeting

Presentation by Eric Stern, SCERS

### Member Questions

What happens to our pension if the County were to go bankrupt like Stockton or Vallejo?

Does our pension have the option for a lump sum payment instead of a monthly life time payment?

I was going through Member Handbook for members hired before January 1, 2013 (updated May 2020) looking at the retirement math and I was able to follow most of it regarding total compensation, benefit age factors, and social security reduction factor but I didn't see or recognize how any of that plays into what we'll be getting out of social security. This is a concern to me because my mother worked as a firefighter/paramedic for 20+ years and retired with a pension like I will but her social security is severely reduced because of her pension. My MIL worked as a teacher in Elk Grove and is getting a pension from CalPERS and the social security she is receiving from the deceased FIL went from several thousand to a couple hundred. Both of their pensions are very small compared to what ours could be. What I'm wondering is that we use "pension AND social security" as a selling point, or bonus as you will, for working for Sac county but are we even going to get anything from social security with our pension potentials? If our pension is basically going to negate anything we would get from social security why are we paying the 6.2% every year. There are a lot of things we could be doing with an extra \$6-\$7000 each year.

We contribute approximately 15% to our pension, does the County make any contribution towards our pensions, and if so how much or what percentage?

Does our pension include a Cost Of Living increase as the years pass?

If a County employee is injured on-duty and incapacitates them to where they cannot work, why does an industrial retirement approval take so long to clear SCERS? If this employee was a sole provider for their family, and all leave balances were used, they no longer receive income to provide for their family. Also, departments cannot backfill those positions as the industrial retirement approval process is occurring. Why does this process inhibit the departments to become fully staffed?

Is our pension insured by the Pension Benefit Guaranty Corporation, or any other organization?